

**GURU GHASIDAS VISHWAVIDYALAYA**

गुरु घासीदास विश्वविद्यालय

(A Central University established by the Central Universities Act, 2009, No.25 of 2009)

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Ref. No. 12/Rec/Admn/15

Walk-In-Interview

Bilaspur, Date- 13-07-2015

Eligible and interested candidates are invited for Walk-in-Interview at the Administrative Building of the University for **Appointment as Assistant Professor on Purely Temporary(Ad-hoc) Basis** for the Academic Session 2015-16 (initially for six months) with an application on plain paper giving their bio-data and attested copies of Mark-sheets/Certificates/Degrees of academic qualifications and experiences along with originals for verification on the dates 21, 22, 23 and 24 July 2015.

Selected candidates shall be entitled to a consolidated honorarium ` 25000/- per month. For more details of eligibility criteria, number of positions and general instructions please log on to www.ggu.ac.in.

Registrar

Walk-In-Interview For Assistant Professor on Purely Temporary (Ad-hoc) basis

With reference to this office Advertisement No. 12./Rec/Admn/2015, Dated 13-07-2015 for the post of Assistant Professor (on purely temporary(Adhoc) basis), eligible and interested candidates are invited for Walk-in-Interview at the Administrative Building of the University for **Appointment as Assistant Professor on Purely Temporary(Ad-hoc) Basis** with an application on plain paper giving their bio-data and attested copies of Mark-sheets/Certificates/Degrees etc.

Tentative walk-in-interview Schedule

Sl. No.	Name of School of Studies	Name of Department	Date of Interview	Reporting Time
1	Social Science	Education, Special Education (HI, LD)	21.07.2015	09.00AM to 11.00AM
		History		12.30PM to 02.00PM
		Political Science		12.30PM to 02.00PM
2	Engineering & Technology	Chemical Engineering	21.07.2015	09.00AM to 11.00AM
		Civil Engineering		09.00AM to 11.00AM
		Industrial & Production Engg.		09.00AM to 11.00AM
		Mechanical Engg.		12.30PM to 02.00PM
		Electronics & Communication Engg.		12.30PM to 02.00PM
		Electrical Engg.		12.30PM to 02.00PM
3	Physical Science	Pure & Applied Physics	22.07.2015	09.00AM to 11.00AM
		Chemistry		12.30PM to 02.00PM
4	Arts	Hindi	22.07.2015	09.00AM to 11.00AM
		English, Dip. In French, Dip in German		09.00AM to 11.00AM
		Physical Education		09.00AM to 11.00AM
		Library & Information Science		12.30PM to 02.00PM
		Journalism & Mass Communication		12.30PM to 02.00PM
5	Life Sciences	Biotechnology	23.07.2015	09.00AM to 11.00AM
		Botany		09.00AM to 11.00AM
		Zoology		12.30PM to 02.00PM
		Anthropology		12.30PM to 02.00PM
		Forensic Science		12.30PM to 02.00PM

6	Management & Commerce	Commerce	23.07.2015	09.00AM to 11.00AM
		Management Studies		12.30PM to 02.00PM
7	Law	Law	23.07.2015	12.30PM to 02.00PM
8	Mathematical & Computational Science	Pure & Applied Mathematics	24.07.2015	09.00AM to 11.00AM
		Computer Science & Information Technology		12.30PM to 02.00PM
9	Natural Resources	Pharmacy	24.07.2015	09.00AM to 11.00AM
		Forestry		09.00AM to 11.00AM
		Rural Technology		12.30PM to 02.00PM
10	Social Science	Social Work	24.07.2015	09.00AM to 11.00AM
11	UGC-Human Resource Development Center (UGC-HRDC)		24.07.2015	12:30 PM to 2.00 PM

Tentative positions of Temporary (Adhoc) basis Teachers for session 2015-16

S.No	Department	Positions for temporary appointment
1	Anthropology	03 UR
2	Biotechnology	02 UR, 02 SC
3	Botany	02 UR, 01 OBC
4	Zoology	03 UR, 01 ST
5	Forensic Science	03 UR
6	Commerce	10 UR, 01 SC, 02 ST, 02 OBC
7	Management Studies	01 ST, 01 OBC
8	C.S.I.T	04 UR, 02 ST, 02 OBC
9	Mathematics	06 UR, 02 SC, 01 ST, 01 OBC
10	Chemistry	02 UR, 02 SC
11	Pure & Applied Physics	06 UR, 01 SC, 01 ST
12	English	05 UR, 01 OBC
	Diploma in French	01 UR
	Diploma in German	01 UR
13	Hindi	03 UR, 02 SC
14	J.M.C.	04 UR
15	Library Science	01 UR, 02 SC
16	Physical Education	02 UR, 01 SC
17	Education	01 UR, 02 SC
	Special Education - Hearing impairment	03 UR, 01 SC
	Special Education - Learning disability	03 UR, 01 SC
18	History	01 UR, 02 ST
19	Political Science	04 UR, 01 SC
20	Social Work	04 UR, 01 SC, 01 ST
21	Civil Engineering	03 UR, 01 SC
22	Chemical Engineering	02 UR, 01 SC
23	Electro & Commun	02 UR
24	Electrical Engineering	01 UR
25	Industrial & Prod Engg	03 UR
26	Mechanical Engg	06 UR, 01 SC, 01 ST
27	Forestry	02 UR, 01 SC, 02 ST
28	Pharmacy	02 UR
29	Rural Technology	03 UR
30	Law	06* UR, 01 OBC *Preference on 01 post each from 06 shall be given to the teacher having expertise in Political Sc. and Sociology
31	UGC- Human Resource Development Center (UGC-HRDC)	01 UR

Note : Number of posts advertised may be treated as tentative. The University shall have the right to increase or decrease the number of posts at the time of interview and make appointments accordingly. The University shall make a panel of candidates on the basis of Walk-in-Interview and shall call candidates for assignment as per requirement of the University from time to time.

Eligibility Criteria:-**For Assistant Professor (University Teaching Department)**

Fixed Honorarium – 25000/-p.m

Essential (As per UGC norms):

- i. GOOD academics record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University (Annexure – II) may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- iv. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

For Assistant Professor (Institute of Technology/ Engineering and Technology)

Fixed Honorarium – 25000/- p.m.

i. Essential :

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.)

ii. Without prejudice to the above, the following conditions may be considered desirable :

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conference and / or in referred journals.

For Assistant Professor (Department of Education for B.Ed. Special Education in Hearing Impairment & Learning Disability)

Fixed Honorarium – 25000/- p.m.

Essential Qualification:

- a. Masters Degree in any discipline with not less than 50% of marks
- b. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B in 7 point scale

Or

An equivalent degree from a foreign university recognized by RCI.

Desirable Additional Qualification

- a. Ph.D./M.Phil in Education with research emphasis on Special Education
- b. Experience for a period of at least 3 years as teacher or researcher in the area of specific disability

Or

3 years of teaching experience at Diploma level

Note :- The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education.

1. the specific disability area mentioned in this document refers to visual impairment, hearing impairment, mental retardation, learning disability, multiple disability, locomotor disability etc.

The specific disability areas are not interchangeable as a measure of maintenance of standards in Special Education. For example, a person who has specialized in B.Ed. Special Education in visual impairment cannot get admission in M.Ed. mental retardation, etc. The above condition applies to the Lecturers also who are recruited in these programmes.

2. For specialization in VI area, Masters degree in school subject will be required. Similarly for specialization areas in Mental Retardation and Hearing Impairment, Masters degree in sychology, Child Development/Human Development, Sociology, Linguistics and Education will be preferred.

3. The teacher preparation programmes should have a model school or a section providing services to children with disabilities either in an inclusive, integrated and special school mode for providing more practical experience to the teacher trainees.

4. In case of non-availability of a candidate with M.Ed. (Special Education) in particular disability specialization for faculty position at B.Ed. (Special Education) level, M.Ed. (Special Education) in some other disability specialization / M.Ed. (General) preferably with dissertation / research work in Special Education with B.Ed. (Special Education) in respective disability area may be considered on temporary basis.

General Instructions:-

1. This offer for the temporary job in the University will not confer any right on invitee to claim regular employment to any post.
2. The candidates shall be required to join his duties on purely temporary basis in the University within 07 days from the date of offer letter.
3. The invitee shall devote his/her whole time to the service of the University and shall not engage directly or indirectly to any other employment or any trade or business or other remunerative work.
4. Any absence from duty will amount to proportionate deduction of remuneration.
5. The invitee may be discontinued from services at any point of time without assigning any reason. No prior notice in this respect will be required.
6. Infringement of any terms and conditions specified herein above, would called for an action.
7. In case of any dispute the decision of the Vice-Chancellor will be final and binding.
8. Relaxation and Reservation will be given as per GOI/UGC Rules to all the persons belonging to SC/ST/OBC/PH category.
9. Essential qualification may be relaxed for deserving candidates.
10. University reserves the right to fill or not fill any post if the circumstances so warrant. The number of positions is open to change.
11. No TA/DA shall be paid to the candidates for attending the interview.
12. The selected candidates will be invited only for Academic session 2015-16 initially for six months (which can be extended if required) or till regular appointment, whichever is earlier.
13. Candidates are advised to satisfy themselves before attending the walk-in-interview interview that they possess the minimum essential qualifications as laid down in the advertisement.
14. The Selection Committee may decide its own method of evaluating the performance of the candidate in interview.
15. The prescribed qualifications and experience is minimum and the mere fact that a candidate possessing the same will not entitled him for being appointment.
16. The medium of instruction in respect of all courses conducted in the Schools, Centres and departments admitted to the privileges of the University shall be English, except in cases of studies/research in Languages.

Registrar (Acting)

Scrutiny Criteria for the Post of Assistant Professor :-

Academic Record (Total 25 marks) :

1. High School : = Max. 2 Marks (1st Class = 2, 2nd Class = 1)
 2. Higher Secondary : = Max. 3 Marks (1st Class = 3, 2nd Class = 2)
 3. Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
 4. Post Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
Total : = 25 Marks

Research Performance (Total 25 Marks)

1.	Candidates satisfying any of the criteria as given in Annexure - II clause 2	= 05 Marks
2.	Candidates showing quality publications coming out of their Ph.D. thesis work in international/ national peer reviewed journals (having indexed in recognized abstraction services) and other research publications having impact factor.	= Max. 15 Marks (Min. 1 Marks per research paper) Impact Factor : 1 – 2 = 2 Marks per research paper 2 - 5 = 3 Marks -----‘----- 5-10 = 4 Marks -----‘----- above 10 = 5 marks
3.	International/ National Seminar/ Conference as sponsored by Central funded agencies	= Max. 4 Marks (1 Marks per international seminar/ conference & 0.5 Mark per National seminar/ conference.
4.	National award (awarded by Central Govt. agencies/ autonomous bodies)	= 1 Mark

Total Weightages (100) = Academic Record and Research Performance (50%) + Assessment of Domain Knowledge and teaching skills (30%) + Interview Performance (20%)

Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.)

A meeting of the Committee constituted by the Academic Council for suggesting the minimum standards for recognizing the Ph.D.s equivalent to those awarded through the minimum qualifications and norms as per the UGC minimum qualifications and standard for the award of M.Phil / Ph.D. 2009. In the meeting the following criteria were suggested. A candidate having fulfilled any one of them may be considered equivalent to those awarded Ph.D. as per UGC regulations 2009.

1. Candidates admitted to the Ph.D., program through the All India Entrance Test and having gone through course work.
2. Candidates having Ph.D. degree awarded by a recognized University for the purpose and having Post-Doc. experience abroad and/or have received Post Doc/Pool Officer ship/Research Associate/ DST women scientist project/ fast track project or equivalent positions from National Agencies.
3. Candidates showing quality publications coming out of their Ph.D. thesis work in international/ national peer reviewed journals (having indexed in recognized abstraction services) and having impact factor.

As approved by the Academic Council of the University in its
meeting dated 25-09-2010